To: Dr. Wolfgang Banzhaf

Head, Department of Computer Science

From: Todd Wareham

Department of Computer Science

Subject: My All-round Worthiness to the Department

In accordance with Clause 22.03(c) of the Collective Agreement, I am writing today to confirm my all-round worthiness to the Department of Computer Science at Memorial University of Newfoundland. This will be confirmed by the attached documentation. Hence, under Clause 23 of the Collective Agreement, I request early retirement at full pension.